



# Bribie Island Football Soccer Club Inc

## SPECTATOR AND AFFILIATES CODE OF CONDUCT POLICY

### PURPOSE AND SCOPE

The purpose of the Spectator and Affiliates Code of Conduct Policy (Policy) is to acknowledge that Bribie Island Soccer Football Club is committed to providing a safe, flexible, and respectful environment for staff, affiliates, Committee Members, Coaches, Managers, Players, Club Members, and visitors.

The policy shall ensure:

- Bribie Island Soccer Football Club standards of behaviour for participants and spectators are consistent with the national, state, and local frameworks.
- High standards of behaviour at games, training sessions, carnivals, and club events.
- The club accepts the responsibility and the expectations of the community in maintaining public confidence in the honest and professional conduct of matches or in the integrity and good character of its participants.
- Bribie Island Soccer Football Club provides an environment in which people are treated fairly and equitably and that is, as far as practicable, free from all forms of discrimination, harassment, and bullying.

### RESPONSIBILITIES

#### **Bribie Island Tigers Management Committee Shall,**

- Ensure effective implementation of this Policy.
- Comply with applicable legislation and FFA, FQ and SCF guidelines, Procedures and Standards.
- Ensure that national, state and local regulations pertaining to this policy are available to Coaches, Managers, Players, Club Members and Visitors via the club handbook and website.
- Work collaboratively with associations to ensure a fast and efficient resolution can be made.
- Quickly and objectively responding to all complaints and ensure means of handling investigations and complaints are in place.

#### **Bribie Island Tigers Spectator, Coaches, Managers, officials and Visitors Shall,**

- Make themselves aware of the contents of this document as well as all associated documents.
- Be accountable for their behaviour.
- Follow the directions of club officials and ground officials.
- Respect the decisions of match officials and teach children to do the same.
- Never ridicule or unduly scold a child for making a mistake.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, race, colour, religion, language, politics, national or ethnic origin.
- Not use violence in any form, whether it is against other spectators, team officials (including coaches), match officials or players.
- Not engage in discrimination, harassment, or abuse in any form, including the use of obscene or offensive language or gestures, the incitement of hatred or violence or partaking in indecent or racist chanting.
- Comply with any terms of entry of a venue, including bag inspections, prohibited and restricted items such as flares, missiles, dangerous articles, and items that have the potential to cause injury or public nuisance.
- Not, and must not attempt to, bring into a venue national or political flags or emblems (except for the recognised national flags of any of the competing teams) or offensive or inappropriate banners, whether written in English or a foreign language.
- Not throw missiles (including on to the field of play or at other spectators) and must not enter the field of play or its surrounds without lawful authority.
- Conduct themselves in a manner that enhances, rather than injures, the reputation and goodwill of FFA and football generally. Any person who does not comply with this spectator code of behaviour or who otherwise causes a disturbance may be evicted from a venue and banned from attending future matches.

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### APPROACHING REFEREES – Sunshine Coast Football

Referees may not be approached at half time by anyone except the designated home club Ground Official.

Coaches / Managers / Team Officials / Players or any other official club representatives may **not** approach a referee to query decisions or outcomes of matches or for any other reason at half time or after the match, either on the field, in the change room or as the referee leaves the grounds. All queries can be directed by the relevant person to the Club Executive for communication to the SCF Office within 48 hours on completion of the match.

Where incidents occur off the field of play and on receipt of a Referee Incident Report, fines / loss of points will apply for breach of the above as follows:

- **First Offence** by any coach / manager / team official / player / club representative - \$250.00 fine
- **Second Offence** by the same coach / manager / team official / player / club representative - \$500.00 fine and loss of points for the team in the round the breach occurred.
- **Third Offence** by the same coach / manager / team official / player / club representative - \$1000.00 fine and loss of points to all club teams of the coach / manager / team official / player / club representative in the round the breach occurred.

### APPROACHING REFEREES – Bribie Island Tigers

Where a Coach / Manager / Team Official / Player or any other official club representative is in breach on the SCF guidelines, Bribie Tigers will implement a twostep process to ensure not all teams are penalised. This process will be implemented above SCF procedures.

- **First Sunshine Coast Football Sanction Offence** by any coach / manager / team official / player / club representative – Bribie Island Tigers will issue a first and final warning to the member reminding them of club policy, member expectations and FFA policy and course of action for next infringement. As per Club Policy the offender will be responsible for the \$250.00 fine.
- **Second Sunshine Coast Football Sanction Offence** by the same coach / manager / team official / player / club representative - Bribie Island Tigers issue a notification of membership cancellation for that season. This is to ensure that a 3rd offence does not happen as a loss of all club points is deemed unacceptable. Any future membership application will need to be reviewed by the club committee. As per Club Policy the offender will be responsible for the \$500.00 fine.

### RESOURCES

- FFA Spectator Code of Behaviour
- National Code of Conduct
- SCF-Competition-Rules-2021
- Appendix-F-SCF-Disciplinary-Regulations-2021
- Bribie Island Tigers Member Protection Policy
- Bribie Island Tigers Rules of association.

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